



**Minerva**  
Learning Trust

**Higher Paid Staff Statement  
2022-2023**

## Employee Salaries over £100k (2022-2023)

Minerva Learning Trust complies with the Academy Trust Handbook 2023 as a condition of our funding agreement. It provides an overarching framework for implementation of effective financial management and other controls, consistent with our obligations as publicly funded bodies. The requirement is as follows:

The Trust **must** publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Where the Academy Trust has entered into an off-payroll arrangement with someone who is not an employee the amount paid by the Trust for that person's work for the trust **must** also be included in the website disclosure where payment exceeds £100k as if they were an employee.

### The number of employees whose emoluments exceeded £100,000 was:

Band	100,000 - 110,000	2
Band	110,000 - 120,000	3
Band	120,000 - 130,000	1
Band	130,000 - 140,000	1
Band	140,000 - 150,000	1
Band	150,000 - 160,000	1
Band	160,000 - 170,000	0
Band	170,000 - 180,000	0
Band	180,000 - 190,000	1